

SLII® Concepts

A Leadership Framework That Can Change Everything

Unlock performance with a flexible, proven leadership model.

SLII® Concepts delivers the essential elements of Blanchard's award-winning SLII framework in a streamlined format. Designed for emerging leaders, leaders with limited time, or as a refresher for seasoned managers, this program helps participants understand the core ideas of SLII without the need to take the manager off their job for longer than a few hours.

Participants learn how to set clear goals, identify development levels, and match their leadership style to meet the needs of their team members. The result is greater alignment, increased trust, and improved performance.

Whether used as a standalone workshop or part of a broader learning journey, SLII Concepts helps create a common language of leadership that accelerates collaboration and growth.

At its heart, this program is about empowering leaders to be more intentional, responsive, and supportive so they can bring out the best in their people.

Outcomes



Accelerate Skill Growth and Autonomy



Improve Engagement and Retention



Enhance Performance and Goal Achievement



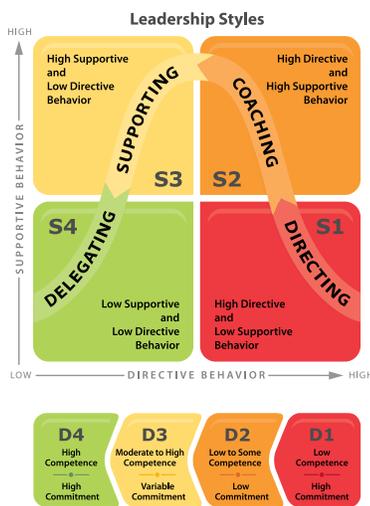
Create a Shared Language of Leadership



Learning Objectives

- Learn the SLII® Model
- Understand the impact of oversupervision and undersupervision
- Identify people’s development levels for specific goals
- Understand the four leadership styles and the importance of matching

The SLII® Model



SLII® Concepts Builds Foundational Leadership Capability in a Focused, Efficient Way

Participants explore the SLII® Model, a situational approach to leadership based on use of seven directive and seven supportive leadership behaviors. Through engaging instruction, relatable case studies, and hands-on practice, they learn how to set clear goals, diagnose their team members’ development level on a specific goal, and respond with the right leadership style. As an alternative to more in-depth offerings, SLII® Concepts teaches leaders the basics of SLII quickly and then gives them the tools to practice on their own. SLII Concepts is ideal for frontline leaders, team leaders, and time-limited organizations seeking fast, scalable impact.

The program fosters a culture where leaders consistently support growth and performance. By creating shared understanding and expectations between managers and direct reports, SLII Concepts helps prevent miscommunication, reduce frustration, and unlock discretionary effort. Leaders leave the session equipped to lead more intentionally and help their people thrive.

Who Should Attend?

- New and emerging leaders
- Team leads and supervisors
- Individual contributors transitioning to leadership
- Managers seeking a foundational leadership refresher

Flexible Options to Meet Your Needs

SLII® Concepts can be delivered live face-to-face or virtually, with or without the SLII Leader Behavior Analysis II® (LBAII®).

In Person In-depth Learning • Practice

In-Person Instructor-led Training:
Half-Day Session (3.5 hours)

Virtual In-depth Learning • Practice

Virtual Instructor-led Training:
Two Sessions (90 minutes each)

For organizations wanting to make SLII® their common language of leadership and speed the adoption of its use, we recommend The SLII Experience™.



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